



Title: Home Care Provider

Position Type: Part-time

Location: Piedmont Triad, NC

Reports to: President of The Joe Martin ALS Foundation

The Joe Martin ALS Foundation's (JMALSF) mission is to empower families as they face the challenge of living actively with ALS by providing home care and other services at no cost. We were founded in 2007 by the friends and family of Joe Martin who lived with ALS for 12 years. Our organization is the realization of his vision to provide people with ALS (PALS) a resource for support and care to live actively with ALS.

We believe that with the help of family and a caring community people with ALS can live with purpose, with joy, and with hope. This philosophy drives us to empower families with the knowledge and tools to navigate this progressive disease.

Our services include showering, dressing, range of motion and exercise, wheelchair accessible transportation, and caregiver training. Our staff has over 20 years' experience in caring for people with ALS (PALS), and we also serve as a resource to answer caregiving questions. ALS overwhelms families financially and emotionally, however a strong support net can help PALS and their families obtain the best caregiving techniques, equipment, and bolster their will to fight this disease. To learn more, visit www.joemartinalsfoundation.org.

Position Summary: JMALSF is seeking a creative, detail-oriented, compassionate, and results-driven self-starter with caregiving experience to provide home care for people with ALS (PALS) in the **Piedmont Triad**, N.C. area. This person will perform ADL's, range of motion, and help families plan for living actively with ALS. The position has flexibility in that it can start as a part-time position and grow to a full-time position as the number of clients increase.

Responsibilities:

Home Care, 75%

- Assist with Activities of Daily Living (ADL's): Showering, toileting, dressing
- Perform Range of Motion (ROM), exercises

Navigate ALS, 25%

- Help family caregivers by training them to use safe caregiving methods
- Help PALS and their caregivers navigate ALS
- Communicate client needs to the JMALSF President

- Facilitate communication between PALS and the local ALS clinic

Other:

- Represent The Joe Martin ALS Foundation at external meetings, events, and programs
- Seek opportunities for professional development
- Develop and maintain knowledge of best practices in caregiving
- Fill other duties as assigned

Work Schedule:

- Part-time initially, **possibly** growing to full-time
- Drive to client homes to provide home care

Desired Qualifications:

- A positive attitude, collaborative spirit, and desire to be a part of a team
- Driver's license and personal transportation
- Experience in caregiving
- Excellent interpersonal, written and verbal communication skills
- Sensitivity to, compassion for, and ability to work with people with physical disabilities

Work Environment:

The Joe Martin ALS Foundation offers a unique and flexible schedule with this extremely rewarding position. Our home care providers are heroes who provide free home care to families fighting ALS. Our staff has autonomy to set up their work schedules to serve the PALS' needs. Our communications are streamlined to eliminate unnecessary paperwork which is possible with our small organization.

Compensation:

The Joe Martin ALS Foundation offers a competitive compensation package commensurate with anticipated duties and responsibilities including vacation and 8 holidays.

To Apply:

The Joe Martin ALS Foundation is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, gender, sex, national origin, physical or mental disability, age, sexual orientation, veteran status, or any other characteristic protected by applicable state or federal law. All candidates must pass a criminal history background investigation, must possess a current driver's license, and provide transportation.

Interested candidates should submit a resume, 3 professional references, and cover letter to neilcottrell@joemartinalsfoundation.org with "Home Care Provider" in your Subject Line. No phone calls or faxes accepted.

The Joe Martin ALS Foundation

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The Joe Martin ALS Foundation – Home Care Provider

www.joemartinalsfoundation.org – (704) 332 - 1929